



Happy New Year!

As we step into 2025, it's time to reflect, dream big, and set goals that will shape our best year yet. Make a commitment to life long learning and growth this year to embrace new opportunities for yourself as a leader in your industry. What new skills will help you grow? What goals will you be focusing on this year?

Kick-off your goal setting for 2025 with these three simple steps:


- 1. Set Your Goals:** Choose one meaningful goal for each area of your life: professional, personal, and learning.
- 2. Take Action:** Transform your goals into achievable steps. Sign up for a course, connect with your professional network, and join the PG&E TAP community to support your journey.
- 3. Stay Accountable:** Share your goals in the community to gain support, encouragement, and accountability!

Download this [simple guide](#) to help you with your goal setting.

2025 NEW YEAR NEW GOALS

GOAL SETTING

This guide was created to help you set effective personal and professional goals with actionable steps.



I AM FOCUSED ON...

GROWTH... LEARNING...

Use the resources on our platform to grow your capacity as a business owner and build meaningful relationships with PG&E and other business owners in the community.

If you have any questions regarding the platform, please send us an email at info@pgetap.com, our team is delighted to help you.

We look forward to a year full of learning, inspiration, and connection.

Course Recommendations

Pacific Gas and Electric Company Presents TAP



RFP Readiness

with Marianne Ellis
CEO and Co-Founder
CEO Success Community

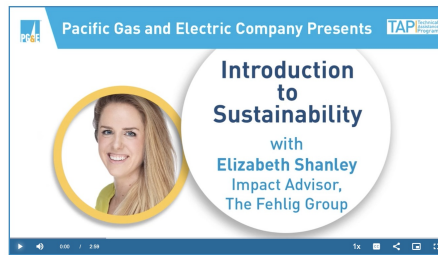
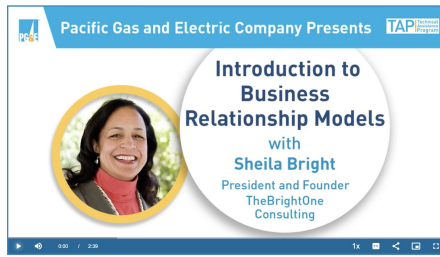
Pacific Gas and Electric Company Presents TAP

Leveraging PG&E's Supplier Code of Conduct for Operational Success



RFP Readiness with Marianne Ellis: This course details the start of the RFP readiness process —Be RFP Ready and Go/No-Go. These steps can help you get ahead of your competition. [Enroll today!](#)

PG&E's Supplier Code of Conduct: Meet corporate expectations on labor, ethics, health and safety, and the environment. Not a PG&E supplier? Use the guidance in this training to help you establish or enhance your own code of conduct. [Enroll today!](#)



Introduction to Business Relationship Models with Sheila Bright: Discover how subcontracting, value-added resellers, joint ventures, and strategic alliances can propel your growth. [Enroll today!](#)

Introduction to Sustainability with Elizabeth Shanley: Are you ready to commit to sustainability practices to grow your business and be a better steward of the environment? All companies big and small should analyze how sustainability can impact their businesses. [Enroll today!](#)

Monthly Coffee Chats

January: Friday 1/31 at 11-11:30 am PT with **Makena Cristiano, Supply Chain Responsibility Program Manager, PG&E**

February: Fri, 2/28 11-11:30 am PT with special guest **Jennifer Price, IT Sourcing Manager, PG&E**

Coffee chats are open to PG&E TAP Community **members only**.

Please RSVP directly on the [PG&E TAP Community News Feed](#).



[RSVP Today!](#)

Upcoming Coffee Chats

Mark your calendars with the upcoming coffee chat dates and don't forget to RSVP each month on the community platform.

How to Join the PG&E TAP Community:

1. Log in to the [PG&E TAP](#).
2. Enroll in a [course](#) of your choice.
3. **Look out for the community invitation in your email.**
4. Accept the invitation, and you're good to go! Check out the posts and conversations on the [News Feed](#). RSVP for the coffee chat directly on the platform.

2025 Schedule	
31 Jan	11:00 am - 11:30 am PT With special guests and PG&E Supply Chain Responsibility Team
28 Feb	11:00 am - 11:30 am PT With special guests and PG&E Supply Chain Responsibility Team
28 Mar	11:00 am - 11:30 am PT With special guests and PG&E Supply Chain Responsibility Team
25 Apr	11:00 am - 11:30 am PT With special guests and PG&E Supply Chain Responsibility Team
30 May	11:00 am - 11:30 am PT With special guests and PG&E Supply Chain Responsibility Team

TAP Technical Assistance Program

Future Course Suggestions



We welcome your **feedback and suggestions** for future courses. Share your thoughts on course topics that interest you the most. Whether it's business, technology, supply chain, management systems, or any other topic, we want to hear from you.

[Submit your ideas today!](#)

As always, PG&E is committed to an inclusive supply chain. Diverse suppliers include small business enterprises (SBEs) and enterprises owned by women (WBE), minorities (MBE), service-disabled veterans (DVBE), lesbian, gay, bisexual, and transgender individuals (LGBTBE), and persons with disabilities (PDBE).

Our Learning Management System (LMS), available through our Technical Assistance Program (TAP), is designed specifically to deliver user-friendly training modules tailored for small and diverse businesses like yours. With topics ranging from safety and sustainability to RFP success—we strive to enhance your success within the corporate supply chain.

Thank you for your continued support!

PG&E Supply Chain Responsibility Team

www.pgetap.com



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