Welcome to Environmental Sustainability Module 2: Developing an Environmental Management System.

My name is Elizabeth Shanley, and I'm an impact advisor at the Fehlig Group. We call ourselves impact advisors because we've seen through research and experience that companies that assess, manage, and communicate their environmental performance differentiate themselves from their competitors and help their local communities and their employees thrive.

Environmental sustainability is important for the planet. It's also good for business, and your customers are asking for it.

The supply chain can account for up to 80% of a corporation's greenhouse gas emissions and could have a huge impact on the company's reputation. How you do business as a supplier reflects on

the companies that hire you. You want to be ready when they ask for your contribution to the environmental value chain.

PG&E is committed to helping diverse suppliers make meaningful contributions to the environment and to helping their businesses grow. They understand that helping you develop a plan for environmental sustainability will give your business a competitive advantage and improve operational resilience. Documenting your sustainable practices will also demonstrate your business's commitment to protecting the environment for future generations.

To validate that you are doing your part as an accountable partner and being an environmental steward in your business operations, you need an environmental management system, an EMS.

In this second module, I'm going to show you how to make an impact by creating an environmental management system, an EMS, through four basic steps. You will be able to demonstrate that your company is focused on environmental performance, that you are committed to reducing the negative and increasing the positive impact your business has on the planet. I will help you develop an action plan to document and help you achieve your environmental objectives, set a baseline, monitor performance, and set reduction targets based on what works best for your business.

Let's get started.